



neighborhood house

Helping Neighbors

Winter 2020



# DIVERSITY, EQUITY, AND INCLUSION at Neighborhood House

PAGES

## WHAT YOU'LL FIND INSIDE

- 2 Executive Director Letter
- 3 Education Hub Update
- 4 SW Hope
- 4 SW Hope Schedule of Events
- 5 Meet Mike
- 6 Welcome Home Luncheon

**In December, Neighborhood House received a generous grant from the Collins Foundation to provide diversity, equity, and inclusion (DEI) education and training for our 6 programs and 85 staff members.**

### Why do we need it?

Though we are already serving and employing a diverse group of people at a higher rate than national averages—two-thirds of our clients are immigrants or people of color and 49% of our staff are immigrants or people of color—our administrative and board leadership is less racially and ethnically diverse. And while many of our programs are excellent models for effective DEI programming, our goal is to incorporate DEI best practice into every program.

Our top priorities in the coming months

- This year we have a goal to increase diversity and representation at the board level, including individuals with lived experience with poverty. So far we have recruited two of five incoming board members.
- We're working with a wide array of voices in our strategic planning process, including clients who utilize our services, neighbors, staff leadership, and board members.
- We'll provide a range of training and education resources to staff and board members on key DEI topics, including: recognizing implicit bias; how to be an ally/accomplice for racial justice; managing and investing in a diverse staff and board; policies and practices for hiring; inclusive and intercultural communication; and trauma-informed care, among others.

*"This is an essential move forward for Neighborhood House," said NH Executive Director, Chris Chiacchierini, "DEI is a key priority in our strategic planning process currently underway. We are dedicated to creating an equitable and inclusive space for staff and clients."*

helping neighbors help themselves

# FROM THE Executive Director

## A significant milestone and a time for reflection

Neighborhood House turned 115 years old on January 1 of this year. Over the past century, we have helped thousands of people build self-reliant, economically independent lives through food, housing, and education services.

As I reflect on our history and celebrate our successes, I'm also examining our present moment.

- Wealth inequality in Oregon has never been higher, with the top 1% of earners bringing home \$18.6 billion in income - more than the bottom 50% combined.
- Currently, 1 in 6 Portland residents fall beneath the poverty line.

Just as they did 115 years ago, Portlanders continue to struggle with inequity, hunger, and homelessness. Our work is as important in 2020 as it was in 1905.

### Our vision for the next century

At the dawn of this new decade we're looking to the future, deciding where to focus our efforts in the next year, the next fifty years, the next century. We will continue to help our neighbors in need access healthy food, affordable housing, stellar early education and after school programs, and engaging senior services.

We're also planning for growth. As wage gaps widen and inequality increases, more people than ever need our help. In the years to come more individuals and families will rely on Neighborhood House. And we will be there for them.

### Partnership Campaign success

Your support has already made an enormous difference this year. 530 supporters donated \$350,000 during our winter Partnership Campaign. Your commitment to equity for all buoys our organization and our spirits.

### Opportunities to get involved this spring

As we move into the spring, we look to our *SW Hope Community Food Drive* in March. Over 40 businesses and faith communities are helping us raise 200,000 pounds of food this year, or the cash equivalent, with every dollar donated buying 4 pounds of food. For more information on events, businesses, and getting involved, please visit [www.nhpdx.org/sw-hope](http://www.nhpdx.org/sw-hope).

I also hope you will join us at our brand new, mission-focused *Welcome Home Luncheon* on May 14. We are looking forward to bringing our supporters and partners together to break bread and strengthen community ties.

### You are integral to this work

Though much has changed since 1905, our commitment to supporting those who need it most has not. Community support of Neighborhood House is unwavering, and I'm lucky to oversee an organization with such generous and involved supporters. **Thank you.**

Sincerely,



Chris Chiacchierini

EXECUTIVE DIRECTOR



2019-2020

## Neighborhood House Board of Directors

Jim Scherzinger, Board President  
Retired, Chief Operating Officer,  
Oregon Dept. Of Human Services

Eric Wiser, Board Vice President  
Physician, OHSU Dept. Of Family Medicine

Kay Sohl, Board Treasurer  
Non-Profit Financial Management  
Consultant

Peter Olson, Board Secretary  
Retired, US State Department

Alexei Bibik  
Commercial Relationship Manager,  
US Bank

John Calhoun  
Retired, Inside Valuation Partners

Meghan Herteg  
Project Manager, Walsh Construction

Denise Kleim  
Retired, City of Portland Bureau of  
Development Services

Jesse Lovrien  
Corner Lot Ventures, Inc.

Allison Reynolds  
Attorney, Stoel Rives

Michel Romanino  
Deputy Chief Security Officer,  
Cambia Health

Laurie Ross  
Retired, Portland Public Schools

Sarah Smith  
Community Member

Patti Vincent  
Supervisor/Administrator,  
Multnomah County Library

Marie Napolitano  
Part-time Faculty,  
Frontier Nursing University

Kristin Watkins, Past President  
Vice President,  
Oregon State University Foundation

## More support for Multnomah County parents is on the way!

Everyone is familiar with the old saying *"it takes a village to raise a child."*  
But so many parents feel isolated and cannot access the help they need.

### Parenting Education Hubs offer a solution to isolated parents

In other counties, Hubs bring parents out of isolation and connect them so they can share experiences. Across the state, Hubs offer parenting education programs including parenting education classes, family activities and connection to important resources. The parenting education offered is the most up-to-date, research-based strategies for supporting a child's school readiness, health and socio-emotional development. And soon Multnomah County will have a parenting hub of its own, one we're helping to design!

### Neighborhood House leads the way

Because of our proven track record helping parents in our programs, we were selected by the Oregon Parenting Education Collaborative (OPEC) to lead the planning process for Multnomah County's first Parenting Education Hub.

*"With guidance and support in community settings parents feel empowered to make the best decisions for their children,"* says Meera Batra, Neighborhood House's Parenting Program Manager.

For more than two decades, Neighborhood House's Parenting Program has been supporting parents from all backgrounds enhance their parenting skills, so they are better able to support their children's healthy development and education. It provides culturally and developmentally appropriate services for families with children ages 0-6, and helps immigrant and other marginalized families overcome the social, economic, linguistic, and cultural barriers they face in supporting their children.

### Our first steps

In October of last year, we recruited and convened the Parenting Hub Advisory Board. The board will put forward recommendations that focus on eliminating barriers and reaching families most frequently marginalized by health and education systems. Members include representatives from Early Learning Multnomah, Providence Health, Impact NW, the Black Parent Initiative, Multnomah County Library, IRCO, PPS.

By the end of March 2020, the planning committee, led by Neighborhood House, will provide a report and recommendations on how to set up Multnomah County's very first Parenting Education Hub. We're proud to lead this important effort. This powerful and welcoming new support network will help parents raise healthier kids who are better prepared to be successful in school.





# Feed the Hungry Campaign

## Set to Surpass 2 Million Pounds of Donated Food in 2020

For the last 14 years, SW Hope has been one of the largest community-wide collaborations in SW Portland. This 5-week campaign brings together a wide array of faith communities, businesses, and other community organizations to fight hunger locally.

To support the Neighborhood House Food Pantry during the time after the new year when donations begin to decline, SW Hope was founded in 2007 and has raised nearly 2 million pounds of food since then to fight hunger in our community. Our goal of 200,000 pounds of donated food (or the \$50,000 cash equivalent) will make a huge impact in the Food Pantry and for those who rely on it.

The Neighborhood House Food Pantry serves thousands of food-insecure families and individuals each year, providing almost 320,000 healthy meals to those in need in 2019.

Neighborhood House is teaming up with more than 40 business and faith partners to bring the community together to make sure our neighbors have plenty of food for themselves and their families. This year, SW Hope is offering a number of brand new, kid-friendly events, including not two, but three dine-out-to-donate events at Sasquatch Brewery in Hillsdale, Salvador Molly's, and McMenamins Hillsdale Brewery & Public House. SW Hope is also excited to present a screening of the award-winning documentary, "Priced Out," which focuses on gentrification and the rising cost of living in Portland. And, finally, another community-driven SW Hope campaign will wrap up with a new Family Pancake Breakfast put on generously by the SW Hills Kiwanis Club at Lucky Labrador in Multnomah Village, followed immediately by the popular SW Hope 5K put on by Missio Church.

Local faith partners will be collecting food and cash donations through April 4. Non-perishable food items can be dropped off at collection barrels throughout the area, located at local businesses, community centers, and congregations. To get involved with SW Hope, please contact Ellen Field, Volunteer & Community Engagement Coordinator, at 503-246-1663 x2118 or efield@nhpdx.org.

Visit [www.nhpdx.org/sw-hope](http://www.nhpdx.org/sw-hope) for a full list of events, participating businesses and faith communities, and more. See the calendar on Page 5 for all SW Hope event details!



14th Annual

SW HOPE  
FEED THE HUNGRY  
MARCH 1ST - APRIL 4TH



# SW Hope Schedule of Events

EVENT	WHEN	WHERE	DETAILS & BENEFIT TO SW HOPE
Interfaith Kickoff	Sunday, March 1 2:00 – 3:00pm	St. Barnabas Episcopal Church 2201 SW Vermont St	Join us for an afternoon of food, music, and community as we kickoff SW Hope together!
Sasquatch Brewing Hillsdale Dine Out to Donate	Monday, March 2 3:00pm – close	6440 SW Capitol Hwy	15% of proceeds from sales go to SW Hope.
“Priced Out” Film Screening	Thursday, March 12 7:00pm	St. Andrew’s Presbyterian Church 3228 SW Sunset Blvd	\$5 suggested donation and enjoy a special screening of this award-winning documentary
Salvador Molly’s Dine Out to Donate Night	Monday, March 16 4:00pm – close	1523 SW Sunset Blvd	20% of proceeds from sales go to SW Hope.
McMenamins Hillsdale Brewery & Public House Friends and Family Night	Tuesday, March 24 5:00pm – midnight	1505 SW Sunset Blvd	50% of proceeds from sales go to SW Hope.
Family Pancake Breakfast	Saturday, April 4 8:00am – 11:00am	Lucky Labrador Public House 7675 SW Capitol Hwy	100% of proceeds from breakfast sales go to SW Hope. Bring the whole family! 5K participants get a discount as well.
SW Hope 5K at Gabriel Park	Saturday, April 4 Kids’ Race at 10:00am 5K at 10:30am	Gabriel Park Baseball Fields 6814 SW 42nd Ave	100% of proceeds benefit SW Hope. Register and learn more at <a href="http://nhpdx.org/sw-hope">nhpdx.org/sw-hope</a>

## STORY Meet Mike

### FOOD PANTRY CLIENT & VOLUNTEER

Mike Wilcox has been involved in the Neighborhood House Food Pantry for 3 years. An avid musician, Mike has an infectious spirit, a zest for life, and a fantastic wardrobe of leather jackets and hats. Mike has become an essential part of the Food Pantry community. *“Mike is one of our most respected and reliable volunteers. When we’re in a jam, we know we can always call him, and if he’s available, he never hesitates to help out,”* said Jim Cooper, the Food Pantry manager.

Like so many of our Food Pantry users, Mike has been affected by the high cost of housing, and as he got older, it has become more difficult for him to pay all his bills. When Mike first came to the Pantry 3 years ago as a client, he was already determined to give back. Just a few months into coming for the Pantry’s food services, Mike offered to help out. He has been a staple volunteer ever since, assisting selflessly and wherever needed.



*“I love working with clients and am fulfilled by feeding hungry people,” Mike said, “I still get my food box once every few weeks, but seeing the smiling faces of the people who walk out of here... that’s my favorite part.”*



neighborhood  
house

7780 SW Capitol Hwy.  
Portland, OR 97219



FIRST  
ANNUAL

# Welcome Home

LUNCHEON



**Thursday, May 14, 2020**

11:30 a.m. check-in begins

12:00 p.m. - 1:00 p.m. program

Multnomah Athletic Club, 1849 SW Salmon St.

As we prepare to celebrate 115 years of service to the community in 2020, Neighborhood House is delighted to announce the Welcome Home Luncheon, a fabulous, new fundraising event that will support our efforts to build a more equitable Portland for all our neighbors. Join us for powerful stories of impact, change, and success in building equity for all of our neighbors.

Tickets: \$65/individual | \$650/table of 10

To pay by credit card, purchase tickets online at [nhpdx.org/events](http://nhpdx.org/events) or call 503-246-1663 x2118. To pay by check, make your check out to "Neighborhood House" with "Luncheon Tickets" in the memo line, and mail it to 7780 SW Capitol Hwy, Portland, OR 97219.

*Please note if you have any dietary restrictions, including whether or not you are vegetarian/vegan.*

**The last day to purchase tickets is Friday, May 8.  
Get your tickets now for the First Annual Welcome Home Luncheon!**

## Can't make it on May 14?

We'll miss you, but you can still support Neighborhood House by donating to our Special Appeal! Help us provide essential services to those who need them most in Portland. To donate, just use the "Make a Donation" button on the event registration page on [nhpdx.org/events](http://nhpdx.org/events).

## Ways You Can Help

- Contribute to SW Hope by donating through our community partners, at the Food Pantry, or online. Visit [nhpdx.org/sw-hope](http://nhpdx.org/sw-hope) for more information.
- Attend our exciting new Welcome Home Luncheon. Invite friends and neighbors to fill a table of 10! Tickets start at \$65.

P. 503-246-1663 | F. 503-245-2819 | 7780 SW Capitol Hwy. | Portland, OR 97219 | [nhpdx.org](http://nhpdx.org)